

# Our Team



## President

### Marjorie Bain

Marjorie is the President of CUPE Local 41 and a passionate advocate for workers' rights and equity. Since joining the union in 2019, she has taken on several key roles, including Steward, Chief Steward, Treasurer, and member of the Occupational Health & Safety Committee. She is also deeply involved in advancing gender equity through her work with both the Alberta and National CUPE Women's Committees. Her leadership is grounded in a strong commitment to member representation, workplace safety, and social justice.



## GNH Vice President

### Gurmel Panaych

Gurmel is the GNH Vice President of Local 41. Gurmel has been an active union advocate at Grey Nuns Hospital, beginning as a Steward and later serving as Chief Steward. In 2019, Gurmel was elected Vice President of CUPE Local 41, where she continues to support and represent members with dedication and integrity. Gurmel plays a key role in representing the voices of healthcare workers and driving positive change within the hospital community.



## EGCC Vice President

### Cecilia Martinez

Cecilia serves as the EGCC Vice President for CUPE Local 41 and works as a Unit Clerk on Units 12Y and 11Y. She is passionate about supporting seniors and the dedicated staff who care for them. With over nine years of experience in healthcare, she understands both the challenges and rewards of the work.

Cecilia began her journey with Covenant Health at Grey Nuns Community Hospital a year ago, and since then, she has felt deeply connected to the community and excited to support Local 41 and its members.

As a Vice President, she looks forward to being a voice for her co-workers and helping to build a strong, supportive workplace for everyone.



## Treasurer

### Cathy Dickson

Cathy is the Treasurer for CUPE Local 41, joining the team in early 2025. With a longstanding commitment to advocating for her co-workers and bringing their concerns forward, taking on this role was a natural next step. She looks forward to meeting new faces and supporting the local and its members in any way she can.



## Secretary

### Jacqueline (Jackie) Ward

Jackie serves as a GNH steward covering the St. Marguerite building for CUPE Local 41. She has been part of Covenant Health since October 2003, beginning her career at Edmonton General before transitioning to Grey Nuns in 2004.

Jacqueline is a dedicated mother of three children and a proud pet owner of two dogs and three cats. Over the past seven years, she has been actively involved in various school functions, school council, fundraising events, Sunday school, sports clubs, and more.

She joined the local union to support her colleagues in having their voices heard, believing that everyone deserves to be heard, supported, and have someone to turn to. She looks forward to doing her best alongside her fellow members and getting to know everyone better.



## GNH Steward NICU

### Katrina Jackson

Katrina is the GNH Steward for CUPE Local 41 and has worked at the Grey Nuns in multiple departments since 2005. Coming from a non-union position at the University Hospital, she has become a strong advocate for the power of unions.

"She believes that in health care, workers are stronger together and that all healthcare unions should stand in solidarity."

She looks forward to engaging the members of Local 41 to the best of her ability.



## Lakewood Centre Steward OPD

### Allysha Miller Lee

Allysha is a Unit Clerk for the Out Patient Clinics located at the Covenant Health Community Health Centre Lakewood. As well as Fire Warden and JWHS&W rep for the site. I started with Covenant Health in 2019 moving through different roles as a clerk. I have a history of job steward roles routing back to the trades and thought it would be a great opportunity to extend that into the healthcare sector. As a team player, I aspire to become an integral part of Cupe 41 and its members through experience and learning opportunities.



## GNH Steward MDRD

### Alison Denis

Alison Denis has worked with Covenant Health for 1 year now, only recently becoming the steward for MDRD. She has always been interested in the healthcare industry, and has found her place in the critical role as an MDRT, reprocessing surgical and patient care equipment for all areas of the hospital. Alison has always had a strong voice and never been afraid to speak up for herself and others. She believes everyone should have a voice and a chance to be part of change. She was raised to support workers rights with her father being in a union for 25 years. Alison is eager to be an active member in helping shape our workplace



## GNH 3<sup>rd</sup> Floor Steward

### Eleanor Lapina

Eleanor serves as a GNH steward covering the 3<sup>rd</sup> floor at GNCH CUPE Local 41. Embodying humility, sincerity, and compassion—three key qualities that make people feel valued. As a people person, she fosters openness and trust among union members, offering hope even in difficult circumstances, reminding them that challenges often come with silver linings.



## GNH 4<sup>th</sup> Floor Steward

### Danielle Brown

Danielle serves as a GNH Steward covering the 4<sup>th</sup> floor at GNCH CUPE Local 41. She has worked with Covenant Health for 11 years, starting as a Unit Clerk in Maternity before transitioning to a Float Unit Clerk, working throughout the hospital. She has since settled in Surgery, a field she is passionate about.

Danielle joined the union to deepen her understanding of workers' rights and to become more actively involved. She looks forward to educating her fellow members with everything she learns and is committed to listening and supporting them.